

A FUTURE OF OPPORTUNITY

WITH MAGNOLIA MARINE TRANSPORT COMPANY

GREEN DECKHAND

TANKERMAN

ENGINEER

STEERSMAN

CAPTAIN RELIEF CAPTAIN PILOT

GREEN DECKHAND

Paperwork due during the first 30-day hitch (all found in Job Training Workbook):

1. New Employee Vessel Orientation Checklist
2. Green Deckhand 30-day Program of Instruction Checklist
3. E-Learning Program
4. Green Deckhand Performance Evaluation Form

To advance to an EXPERIENCED DECKHAND, the following paperwork is required (all found in the Deckhand Job Training Workbook):

- 60-Day Program of Instruction
- Letter of Recommendation

TANKERMAN

To advance to a TANKERMAN TRAINEE, the following paperwork is required (all found in Tankerman Trainee Job Training Workbook):

- Required Reading Checklist
- Tankerman Trainee Qualification Tasks Checklist
- Cargo Transfer Logs (10 total)
- Letter of Recommendation from Captain
- Tankerman Training School
- Merchant Mariner Credential (tankerman license, obtained from USCG)

ENGINEER

To advance to an ENGINEER TRAINEE, the following paperwork is required (all found in ENGINEER TRAINEE I Job Training Workbook):

- Required Reading Checklist
- Engineer Trainee 1 Qualification Checklist
- Chief/Relief Engineer Performance Evaluation Form
- Shop Rotation Checklist
- Engineer Trainee 2 Position Eligibility Statement
- Letter of Recommendation

To advance to an ENGINEER TRAINEE 2, the following paperwork is required (all found in Job Training Workbook):

- Required Reading Checklist
- The Trainee 2 qualification Checklist
- Chief/Relief Chief Evaluation Form
- Shop Rotation Checklist
- Engineer Trainee 3 Position Eligibility Statement
- Letter of Recommendation

To advance to an ENGINEER TRAINEE 3, the following paperwork is required (all found in Job Training Workbook):

- Required Reading Checklist
- The Trainee 2 Qualification Checklist
- Chief/Relief Chief Evaluation Form
- Shop Rotation Checklist
- Relief Engineer Position Eligibility Statement
- Letter of Recommendation

STEERSMAN

To advance to a STEERSMAN 1, the following paperwork is required (all found in STEERSMAN Job Training Workbook) along with additional licenses:

- Qualification Process
- License: Apprentice Mate of Towing Vessels Upon Great Lakes, Inland Water and Western Rivers
- Towing Officer Assessment Record (TOAR) (Western Rivers)
- TOAR (Great Lakes and Inland)
- Critical Areas/Docking TOAR Log
- Locks TOAR Log
- Bridges TOAR Log
- Mariner Towing Vessel Service Log
- Letter of Recommendation from Captain and Port Captain

To advance to a STEERSMAN 2, the following paperwork is required (all found in STEERSMAN Job Training Workbook):

- License: Mate (Pilot) of Towing Vessels Upon Great Lakes, Inland Water and Western Rivers
- Continued Work in TOAR
- Letter of Recommendation

RELIEF CAPTAIN / CAPTAIN

To advance to a RELIEF CAPTAIN or CAPTAIN, the following paperwork is required:

- License: Master of Towing Vessels Upon Great Lakes, Inland Waters and Western Rivers.
- Letter of Recommendation from Captain (or Port Captain in case of promotion to Captain)

PILOT

To advance to a PILOT, the following paperwork is required (all found in STEERSMAN Job Training Workbook):

- License: Mate (Pilot) of Towing Vessels Upon Great Lakes, Inland Water, and Western Rivers.
- Completion of TOAR
- Check Ride with Port Captain
- Letter of Recommendation

NEW CAREER OPPORTUNITIES

Do you know someone who would be a good fit?
Let us know. Contact chris.lenoir@ergon.com or call 1-800-696-5921.

magnoliamarine.com

